

ADMINISTRATION REPORT TO MEMBERS OF WOYENNE
JUNE 27, 2007
MARGARET PATRICK MEMORIAL CENTRE

MEMBERS,

Welcome to the Woyenne Community meeting, it is always good to get together and inform each other on the Nation's business.

In our business its Finances and Management Practices

Financial Recovery

When the process of deliberations started in 2003, the Chief and Council of the day realized that desperate measures were needed to deal with a pattern of annual deficits that seemed impossible, nevertheless the discussions turned into action.

Action was inevitable and that meant cutting the deficit according to a well prepared agreement called the Remedial Management Plan and I can tell this Administration that it was self propelled by Band Council, General Manager, and Senior Managers. The RMP was endorsed by Band Council then approved by Indian Affairs in February 2004.

Negotiations at the political level were successful with Indian Affairs then it was up to Management to make it happen.

Track record is clear: 02/03 = -12.96%, 03/04 = -15.16%, 04/05 = -13 %, 05/06 = -8.13%, 06/07 = Projected -9%, 07/08 = balanced budget will be determined.

Audited Financial Statements: 02/03 – 04/05 presented Qualified Audits, 04/05-05/06 presented Unqualified Audits.

This included Administration and Council to absorb a four day per week work schedule: January 2005 then in January 2006 which translates to over 40% of the entire staff salary going back to the deficit plus rental deductions for most staff.

Management Practices

Housing and Capital

Rent collection has increased from \$2000 (SA dept) in 04/05 to \$15 000 (wage deductions) in 05/06 every month.

Mold Remediation Program has commenced in 06/07 and received revenues in excess of \$3 million to construct transition units for temporary housing for occupants of category 1 homes and assist members to replace damaged furniture.

5 Year Capital Plan is being submitted to INAC for approval and continuance of major projects for the Lake Babine Nation communities.

Health Department

A surplus of \$840 000 that was to be spent by the fiscal year end of 05/06, the surplus has decreased to \$430 000 to date: that is why LBN has a Nursing Supervisor, 4 new vehicles, and more nurses to be placed.

A new health clinic has been constructed in Tachet I.R. #25.

As part of Security measures for the Administration, LBN Health has been covering the wages for our security personnel at the Woyenne and Tachet Reserves.

Band Support Fund

In the last quarter of the 06/07 fiscal year Community Managers for Fort Babine, Tachet, and Donald's Landing were laid off. Old Fort did have a Manager since 2003/04.

Unfunded positions were all eliminated.

This proved to be difficult as our APM has been not been updated since its creation in 1998 ~ scores of labor board issues surfaced and needed to be settled.

Social Development

The Social Development program commanded a deficit that averaged at \$800 000 annually.

Currently with compliance issues being upgraded the program has maintained its expenditures well within its intended means: PWD, TESI, and Basic Allowances have been realigned within policies.

Management Team Norms

Managers have established its team norms that all Managers agreed to uphold. The team Norms is a template of our commitment to stay within the professions so that we are able to function as a unit. The team norms have been developed to show our professionalism and commitment while employed by Lake Babine Nation.

The question in everyone's minds must be; what's next and what is to come for this year?

- Last fiscal year of deficit elimination which transpires to approximately \$1.7 million to balance the entire budget
- LBN Management & Selected staff Training in July 30 – August 3, 2007
- LBN Health Business Planning on August 1, 2, 3, 2007
- LBN Community and Economic Development Enhancement into the core programs
- Financial controls and management upgrades
- Succession Planning for all departments
- Relationship document development between Treaty development and Band Council
- Annual Administration Schedule Developments for Budget preparations, approvals, and Public feedbacks
- Program Integrations to upgrade services to all LBN Members

Members of Woyenne

We have made tremendous progress under the direction of Leadership, together in times of hardship and in times of uncertainty, we have seen what was needed to be done and we cooperated with great commitment.

We are required to do more and this is our final push toward self sufficiency which means that this last push will be the toughest.

For your information we are now live in the World Wide Web: www.lakebabine.com

Original Signed
Frank J Alec, General Manager