



Join Our Team!

LAKE BABINE NATION

Posted: June 17, 2021; Until Position Filled

WELLNESS COUNSELLOR SUPERVISOR

The Wellness Counselor Supervisor shall be responsible for the assessment and alleviation of human problems in individuals, families, groups, and communities. The Wellness Counselor Supervisor provides services to individuals of all ages and will be required to work with single individuals, groups, and families within a First Nations cultural and socioeconomic setting.

RESPONSIBILITIES

- Develops a case load through referral of individuals and groups from other First Nations and the community Health, Social and Education Services providers.
- Conducts research and prepares case histories on individuals and groups referred by other service providers.
- Provides individuals and group assessment in one or a combination of the following areas, attitudinal, cognitive psycho physiological, affective, and/or behavioral function.
- Assists clients with the identification and measurement of their unique individual or group mental health issues which may require modification or amelioration to improve their behavior adjustment, adaption, personal effectiveness, or social competence and satisfaction.
- Prepares an agreed upon case plan with the client that contains goals for mental health issues modification/amelioration and the behavioral change methods for achieving those goals.
- With the client, develops a tailored approach to counselling and intervention methods through one or a combination of individual psychotherapy, group therapy, couples therapy, family therapy and personal enhancement interventions.
- Applies principles of behavioral changes in administering individual, group, couples, family and personal enhancement counselling sessions to achieve goals.
- Within ethical standards, applies professional decision making in the course of administering counselling and intervention sessions.
- Executes crisis intervention measures when crucial events occur which threaten client therapeutic efforts.
- Conducts periodic evaluations of client's intervention programs to ensure ongoing effectiveness.
- May provide client referral to other mental health professionals specializing in specific roles, functions, and services, required by the clients.
- Provides follow up on counselling program results and client adjustments.
- Provides community education and consultation to other professional groups regarding counselling services, issues and methods:
- Undertakes ongoing research into personality; psycho pathology prevention, behavioral change and enhancement, program evaluation.
- Provides mental health prevention and awareness workshops to the client communities and services providers in health, education, social services, other relevant services.
- Supervisory role:
 - Ensure that all reporting employees adhere to company policies and procedures
 - Measure and monitor key customer service areas
 - Enhance and develop policies, procedures and service systems to meet the goals of the department
 - Meet regularly with department; facilitate resolution of issues/problems between business units, employees and/or departments
 - Monitor departmental performance against goals to ensure that progress is being made, and that corrective action is taken if necessary
 - Complete timely evaluations of Wellness team (semi-annually or annually)

QUALIFICATIONS

- Experience in at least one of the following theoretical orientations; psycho dynamic - analytical; existential - humanistic; social - community.
- Minimum College Diploma; Maximum Master's Degree in Psychology or Social Work License preferred, license eligibility required.
- 1 - 5 years experience with acceptable work reference
- Knowledge/Skills & Abilities:
- Knowledge of First Nations culture and socioeconomic conditions
- Case conceptualization and report writing skills
 - Individual, group and family therapy skills

APPLY NOW!

Philine West, *Human Resources Assistant*
T: (250) 692-4700 | TF: 1-888-692-3214
E: philine.west@lakebabine.com

Successful candidates of short-listing will be contacted