



Guardian Supervisor

Job Posting

Position Title:	Guardian Supervisor
Reports To:	Natural Resources Director
Hours:	35 hours per week
Wage:	\$36.75 - \$43.24 per hour <i>(starting wage commensurate with experience)</i>
Start Date:	ASAP

At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.

JOB SUMMARY

Lake Babine Nation (LBN) is seeking a motivated leader who is knowledgeable about LBN's territory to join our team as the Guardian Supervisor.

The Guardian Supervisor provides leadership and guidance to the LBN Guardians – Forestry Guardians, Fisheries Guardians, and Wildlife Guardians. The Guardian Supervisor oversees the technical functions to monitor and enforce forestry, fisheries, and wildlife operational practices to advance LBN stewardship of the land, water, and natural resources within Lake Babine Nation's territory. The Guardian Supervisor is responsible for collecting and reporting information on Guardian activities, providing enforcement of natural resource stewardship protocols and best management practices, and overseeing the day-to-day forest/fisheries/wildlife management and operational activities within the territory. The Guardian Supervisor brings awareness to all invited land users on the traditions and natural resource stewardship protocols and best practices to enable respectful use of lands and waters and a mutually respectful relationship with wildlife.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Supervises field inspections and audits of logging, fisheries, and wildlife activities, including Lake Babine Nation Forestry Services LP's field operations.
- Monitors, inspects, and records good practices and possible violations of natural resource activities in alignment with provincial and environmental laws, industrial safety protocols, LBN best management practices, and certification programs.
- Interacts and communicates effectively within a multidisciplinary team consisting of natural resource professionals, contractors, stewardship teams, and the public.
- Responds professionally to violations in an appropriate manner by approaching resource users.
- Ensures that natural resource commitments and Standard Operating Procedures are observed and respected in all site activities.



Guardian Supervisor

Job Posting

- Collects detailed and comprehensive field notes from Guardians and compiles them into regular reports for the Natural Resources Director and Chief and Council.
- Ensures collected field data is entered accurately into relevant databases. Conducts audits for completion and accuracy.
- Provides guidance to the Guardians on day-to-day forest, fisheries, and wildlife management activities.

MINIMUM REQUIRED QUALIFICATIONS

Education, Experience, Certifications, Training

- Post-secondary education in Natural Resource Management, Environmental Sciences, Fish and Wildlife, or a field relevant to the position.
- Registered Professional Forester is an asset.
- Knowledge of forestry, fisheries, and game/wildlife legislation and best management practices.

Skills & Abilities

- Able to safely operate UTVs, ATVs, and snowmobiles in a variety of conditions.
- In-depth knowledge and experience with Lake Babine Nation's territory.
- Intermediate proficiency with Microsoft Office and Adobe programs.
- Able to independently operate an iPad, InReach, Avenza maps, and GPS units.
- Experienced with chainsaw and fire hand tools.
- Ability to delegate responsibilities effectively, ensuring reasonable work loads for staff.
- Working knowledge of provincial policies and regulations related to forestry, fisheries, and wildlife.
- Organized with good time management skills.
- Strong observational skills to proactively identify hazards and ensure the safety of self and others.
- Ability to manage conflict and de-escalate situations with potentially agitated, upset, or demanding individuals.
- The ability to speak the Carrier language is an asset.

Position-Specific Competencies

- Judgement/Decision Making: considers different perspectives before making a decision; weighs different options and evaluates risks. Reaches logical conclusions and decides on an appropriate plan of action. Reflects on previous decisions to learn and improve.
- Problem Solving: anticipates, identifies, and defines problems; seeks out the root causes. Uses critical thinking to develop and implement practical and timely solutions.



Guardian Supervisor

Job Posting

- Initiative: self-starter; takes responsibility for own time and effectiveness. Takes the first step to identify and address existing or potential obstacles, challenges, and opportunities.

EMPLOYMENT REQUIREMENTS & CONDITIONS

Job Requirements

- Valid Class 5 B.C. Driver's License.
- S100/S185 Wildfire Training
- Firearms Possession and Acquisition License (PAL)
- WHIMIS
- Pleasure Craft Operator's Certificate
- First Aid Level 1 or higher
- Completion of a Criminal Records Check with satisfactory results relevant to the position.

Working Conditions

- Working in remote or forested areas, sometimes walking on steep or difficult terrain.
- Exposure to all weather and environmental conditions, including heat, rain, snow, freezing temperatures, potential encounters with wildlife, etc.
- Extended work hours may be required.

Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

Attention: Human Resources
Email: hr@lakebabine.com

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.