



Mental Health & Addictions Services Clinician

Job Posting

Position Title:	Mental Health & Addictions Services Clinician
Hours:	35 hours per week
Wage:	\$42.27 - \$52.81 per hour <i>(starting wage commensurate with experience)</i>
Start Date:	ASAP

At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.

JOB SUMMARY

Lake Babine Nation (LBN) is seeking an Individual with Registered Social Worker with Specialized Psychosocial care, counselling with Clinician Assessment of the Comprehensive Mental Health of individuals to join our team as the **Mental Health & Addictions Services Clinician** at LBN.

The **Mental Health & Addictions Services Clinician** is responsible for [Psychosocial care, counselling, and group work; clinical assessment of comprehensive mental health of a person or family dealing with complex issues; provide crisis response; Awareness/prevention education sessions at community workshops].

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Conducts assessments of the client's condition and determines the client's needs, including identifying early symptoms: Meeting directly with the clients and observing the client's symptoms. Visiting the client's home, or social environment, and observing conditions. Talking to and obtaining information from family members and friends, physicians, caregivers and others, when appropriate.
- Provides case management, counseling, and other forms of direct service, and directly provides or assists the clients to access services to deal with treatment and recovery issues such as liaising with other agencies, medication management, problem solving, crisis management.
- Arranges access to specialized services such as substance use, developmental disability, and acquired brain injury programs.
- Identifies the need for and ensures transition plans are in place for clients transferring between levels of care.
- Works with any mental health and substance use client.
- Documents assessments, treatment formulations, care plans and progress notes according to professional standards and established guidelines, policies and procedures.

Education, Experience, Certifications, Training

- Master's degree for a mental health clinician is preferred.
- Master's degree in social work or clinical counselling from an accredited university.
- Current registration with the British Columbia College of Social Workers (BCCSW); or the British Columbia Association of Clinical Counsellors (BCACC); or the Canadian Counselling and Psychotherapy Association (CCPA).
- Two (2) years' recent related Mental Health & Addictions experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.



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Skills & Abilities

- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.

Position-Specific Competencies

- Initiative: self-starter; takes responsibility for own time and effectiveness. Takes the first step to identify and address existing or potential obstacles, challenges, and opportunities.
- Engagement: Builds trusting relationships with youth and fosters a sense of belonging.
- Program Development: Designs and delivers engaging, culturally rooted programs.
- Leadership: Acts as a role model and mentor for young people.
- Cultural Sensitivity: Respects and incorporates the values and traditions of LBN into youth programming.

EMPLOYMENT REQUIREMENTS & CONDITIONS

Job Requirements

- Valid Class 5 B.C. Driver's License.
- Satisfactory driver's abstract.
- Completion of a Criminal Records Check with satisfactory results relevant to the position.

Working Conditions

- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Interacts with clients, family members, visitors, government agencies/personnel under all circumstances.

Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

Attention: Human Resources
Email: hr@lakebabine.com

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.