



# Position Title

## Employment Opportunity

<b>Position Title:</b>	<b>Babine River Fence Project Technician</b>
<b>Reports To:</b>	Brenda Donas or Michael Ewaschuk
<b>Hours:</b>	40 hours per week
<b>Wage:</b>	\$25 - \$30 per hour <i>(starting wage commensurate with experience)</i>
<b>Status:</b>	Seasonal
<b>Start Date:</b>	July 10, 2026
<b>Benefits:</b>	None
<b>Location:</b>	Babine Camp near Ft Babine BC

*At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.*

### **JOB SUMMARY**

Lake Babine Nation (LBN) is seeking hard-working, physically fit individuals to join our team as Babine River Fish Fence Technicians at LBN Fisheries.

The Fence Technicians are responsible for:

- Installing and operating the Babine River Fish Fence (near Ft Babine, BC)
- Working 5 days on/2 days off. Note the shifts are variable throughout the week and not everyone gets weekends off.
- Enumerating all species of Pacific salmon migrating through the fence
- Count fish for 2 hours at a time, 2 hours on other assigned tasks – that shift repeats throughout the day to total to 8 hours of work per day
- Entering data onto pre-formatted data sheets
- Bio sampling and genetic sampling of sockeye salmon
- Taking water quality measurements twice daily
- Raking/cleaning the fence panels of debris and fish carcasses multiple times daily
- Work at night cleaning the fence panels during times of high fish carcass loads
- Maintaining the camp buildings and yard
- Sharing meal preparation and clean-up (for entire crew)
- Demobilizing the trap and cleaning and storing gear at the end of the project



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### OVERVIEW OF DUTIES & RESPONSIBILITIES

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- Install the fence and live traps
- Assist with preparation of all related gear and equipment
- Count fish through the fence from daylight (6 am) to around 8 pm
- Assist with biological and genetic sampling on sockeye salmon
- Must be able to tell the difference between different colors – especially red and green. The majority of salmon being counted are sockeye which are red and green in color.
- Take water quality readings at the same time, twice daily
- Record all data onto pre-formatted data sheets
- Fence panel cleaning and maintenance
- Camp tasks such as meal preparation, doing dishes, cleaning living spaces, yard maintenance

### MINIMUM REQUIRED QUALIFICATIONS

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#### Education, Experience, Certifications, Training

- Grade 12 or equivalent
- Valid BC Class 5 Drivers License - Able to drive to and from camp in personal vehicle on radio controlled logging roads
- Able to read and write in English
- Experience handling live adult salmon

#### Skills & Abilities

- Able to follow written or verbal instructions
- Willing to learn
- Willing to accept instruction on how to improve conducting the assigned tasks
- Able to work as a team member
- Able to live in a camp setting
- Physically fit and able to lift up to 40 lbs at a time
- Must be able to tell the difference between different colors – especially green and red

#### Position-Specific Competencies

- Must be able to get up early in the morning to attend work at 6 am
- Able to build trusting relationships with supervisors and other team members



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- Able to perform tasks as assigned
- Able to accept positive recommendations to improve work performance
- Able to live in camp for the entire 5 day shift

### EMPLOYMENT REQUIREMENTS & CONDITIONS

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#### Job Requirements

- Valid Class 5 B.C. Driver's License.
- Pleasure Craft Operator Certificate (if assigned to driving boats)

#### Working Conditions

- Work outside often in harsh weather conditions
- Must be able to stand for long periods of time
- Must be able to sit for long periods of time
- Must be able to focus on counting fish
- Must be able to lift up to 40 lbs repetitively
- Will be working at night and then some early mornings on same day

### Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

**Attention:** Human Resources  
**Email:** [hr@lakebabine.com](mailto:hr@lakebabine.com)

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

**We thank all applicants for their interest; short-listed candidates will be contacted for an interview.**