



Position Title

Employment Opportunity

Position Title:	Smolt Project Technician
Reports To:	Brooklyn Maher or Michael Ewaschuk
Hours:	40 hours per week
Wage:	\$25 - \$30 per hour <i>(starting wage commensurate with experience)</i>
Status:	Seasonal
Start Date:	April 27, 2026
Benefits:	None
Location:	Babine Camp near Ft Babine BC

At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.

JOB SUMMARY

Lake Babine Nation (LBN) is seeking hard-working, physically fit individuals to join our team as Smolt Technicians at LBN Fisheries.

The Smolt Technicians are responsible for:

- Installing and operating the sockeye smolt trap on the Babine River (near Ft Babine, BC)
- Enumerating and sampling of smolts captured at the trap
- Identifying and counting staple tagged smolts that are re-captured
- Conducting work at night and during the day
- Entering data onto pre-formatted data sheets
- Staple tagging smolts
- Using boats as transportation to and from the smolt trap and to and from the tagged fish release location
- Demobilizing the trap and cleaning and storing gear at the end of the project

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Install the smolt trap
- Capture smolts at night and conduct enumeration while checking for staple tagged fish
- Must be able to tell the difference between different colors – especially red and green. Staple tags are combinations of red, green, white, blue and black.
- Drive boats to and from the smolt trap during the day and at night



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- Record all data onto pre-formatted data sheets
- Staple tag sockeye smolts
- Biological sampling and genetic sampling of smolts – daily
- Trap cleaning and maintenance
- Camp tasks such as meal preparation, doing dishes, cleaning living spaces

MINIMUM REQUIRED QUALIFICATIONS

Education, Experience, Certifications, Training

- Grade 12 or equivalent
- Able to drive to and from camp in personal vehicle on radio controlled logging roads
- Able to read and write in English
- Experience handling juvenile salmonids

Skills & Abilities

- Experience driving boats
- Able to follow written or verbal instructions
- Willing to learn
- Willing to accept instruction on how to improve conducting tasks
- Able to work as a team member
- Able to live in a camp setting
- Physically fit and able to lift up to 40 lbs at a time\
- Must be able to tell the difference between different colors

Position-Specific Competencies

- Initiative: self-starter; takes responsibility for own time and effectiveness. Takes the first step to identify and address existing or potential obstacles, challenges, and opportunities.
- Engagement: Builds trusting relationships with supervisors and other team members.
- Able to drive jet boats at night and during daylight hours
- Able to perform tasks as assigned
- Able to accept positive recommendations to improve work performance



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EMPLOYMENT REQUIREMENTS & CONDITIONS

Job Requirements

- Valid Class 5 B.C. Driver's License.
- Pleasure Craft Operator Certificate (if assigned to driving boats)
- Must be 19 years of age or older

Working Conditions

- Work outside often in harsh weather conditions
- Must be able to stand for long periods of time
- Must be able to lift up to 40 lbs repetitively
- Will be working at night and then some early mornings on same day

Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

Attention: Human Resources
Email: hr@lakebabine.com

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.