



Fisheries Technician

Employment Opportunity

Position Title:	Stream Project Technician
Reports To:	Brooklyn Maher or Brenda Donas
Hours:	40 hours per week
Wage:	\$25 - \$30 per hour <i>(starting wage commensurate with experience)</i>
Status:	Seasonal
Start Date:	July 10, 2026
Benefits:	None
Location:	Burns Lake BC

At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.

JOB SUMMARY

Lake Babine Nation (LBN) is seeking hard-working, physically fit individuals to join our team as Stream Technicians at LBN Fisheries.

The Stream Technicians are responsible for:

- Conduct visual stream surveys to count and identify salmon by species and condition
- Walk assigned stream sections in remote areas, often in challenging terrain and weather
- Record accurate field data on fish counts, spawning activity, habitat, and environmental conditions
- Perform basic water chemistry monitoring (e.g., temperature, dissolved oxygen, pH)
- Assist with a residency timing study (e.g., handling and tagging of live fish, genetic sampling)
- Use GPS and data sheets to document survey locations and observations
- Operate and maintain trucks and trailers
- Operate small boats
- Follow standardized monitoring procedures to ensure data quality and consistency

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Drive a truck and trailer to and from work sites
- Ability to drive and launch boats



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- Must be able to tell the difference between different colors – especially red and green.
- Record all data onto pre-formatted data sheets
- Remove sockeye from nets and assist in tagging
- Genetic sampling of sockeye
- Collaborate with crew members to complete surveys efficiently and safely
- Be comfortable working in an environment where grizzly bears are often present

MINIMUM REQUIRED QUALIFICATIONS

Education, Experience, Certifications, Training

- Grade 12 or equivalent
- Valid Class 5 B.C. Driver's License.
- Pleasure Craft Operator Certificate (if assigned to driving boats)
- Level 1 First Aid
- Able to read and write in English

Skills & Abilities

- Experience driving boats
- Able to follow written or verbal instructions
- Willing to learn
- Willing to accept instruction on how to improve conducting tasks
- Able to work as a team member
- Physically fit and able to lift up to 40 lbs at a time
- Must be able to tell the difference between different colors

Position-Specific Competencies

- Initiative: self-starter; takes responsibility for own time and effectiveness. Takes the first step to identify and address existing or potential obstacles, challenges, and opportunities.
- Engagement: Builds trusting relationships with supervisors and other team members.
- Able to drive jet boats at night and during daylight hours
- Able to perform tasks as assigned
- Able to accept positive recommendations to improve work performance



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EMPLOYMENT REQUIREMENTS & CONDITIONS

Job Requirements

- Valid Class 5 B.C. Driver's License.
- Pleasure Craft Operator Certificate (if assigned to driving boats)
- Must be 19 years of age or older

Working Conditions

- Work outside often in harsh weather conditions
- Must be able to hike on uneven terrain
- Must be able to lift up to 40 lbs repetitively
- Comfortable working in environments with wildlife

Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

Attention: Human Resources
Email: hr@lakebabine.com

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.